

# 40 Years of Caring: Strengthening Philadelphia's Communities

Captain's Training Manual

September 6 - November 24, 2023



## The City of Philadelphia 2024 Employees' Combined Campaign

## September 6 - November 24, 2023

Thank you for serving as a Captain of the <u>City of Philadelphia 2024 Employees' Combined Campaign</u>, the City's workplace charitable giving program. **We are grateful for you.** Your leadership and commitment to public service is what sets this Campaign apart. Since 1983, Philadelphia employees have raised more than \$38 million for impactful nonprofits through the Combined Campaign. That collective generosity is incredible, and it could not have been achieved without the staunch support of Captains.

This year's goal is to raise \$400,000. Paramount to achieving that goal is the retention of current employee donors and recruitment of new donors. This is the area where you and your fellow Captains can make the most impact. **We need your help to invite every single employee, without coercion, to contribute to causes they love.** This Captain's Manual is designed to support you in that endeavor. In the following pages you will find key information to help you succeed in your leadership role as Captain.

## **Campaign Overview**

The City of Philadelphia 2024 Employees' Combined Campaign gives City employees the opportunity to contribute to charities they care about in order to positively impact communities across Philadelphia and beyond.

### **Fast Facts**

- The 2024 Combined Campaign runs September 6 November 24, 2023.
  - o All pledge forms are due by December 1, 2023; we will not accept pledge forms after.
  - o **Online** giving is available from September 6, until the end of day on November 24, 2023.
- The Campaign **website**, and starting point for all employees, is **www.phila.gov/combinedcampaign**. The giving portal, accessible from the Campaign website, is <a href="https://bit.ly/phillygive">https://bit.ly/phillygive</a>.
- Mark your calendar! Please plan to join our IN-PERSON kick-off celebration on Wednesday, September 7 at
   11am. Soon you will receive an email with a registration link and additional details.
- 12 federations and funds and their charity members are participating this year, as well as a group of unaffiliated charities vetted by America's Charities.
  - o In all, donors may choose from any of the more than 300 individual participating charities.
  - Each charity has been pre-vetted by America's Charities and meets eligibility standards.
- This year's **goal** is **\$400,000**. With your help, we can do it!
- City employees may give using the convenience of payroll deduction, credit/debit card, or check.
- Contract employees (those without a city-issued employee ID) may make donations to the campaign via
  check or credit card. Contract may complete a paper pledge form, or make a donation online using the
  Contract Employee Giving Site. The Contract Employee Giving Site is the only giving method that allows
  contract employees to make monthly recurring donations. Donations made via paper pledge forms must be
  one-time contributions. Checks from contract employees should be submitted in the same way employee
  checks and pledge forms are.
  - If a contract employee would like to make a one-time donation using a credit card, they can do so using the Contract Employee Giving Site.
- The Captains' job is to solicit non-coercively 100% of eligible donors—all employees paid through central payroll and all quasi departments. Your goal is to **ask everyone**.
- The 2024 Campaign theme celebrates the 40<sup>th</sup> year of the Campaign: "40 years of Caring: Strengthening Philadelphia's Communities"
- We will have a prize drawing each week of the Campaign. See the prize information on page 5 for additional details.
  - o Any donor who gives \$5 or more per pay period is eligible for the drawings.
  - Donors stay in the running until they win or the Campaign ends.



## **Meet the Combined Campaign Leadership Team**

## Message from Commissioner Randy Hayman, 2024 Co-Chair

I am proud to serve as Co-Chair of the 2024 City of Philadelphia Employees' Combined Campaign. Consisting of people who show up every day to serve their neighbors, the City of Philadelphia's workforce is by nature a community that values giving back.

The City of Philadelphia Combined Campaign, now in its 40th year, is a source of tremendous pride for the city — and it makes supporting work you believe in easy and stress free. When you decide to contribute, you can choose from dozens of vetted charities and organizations that provide essential support to causes ranging from protecting local waterways to lending a hand to veterans. These are organizations with a proven history of putting dollars to good use, a fact that gives real value to ongoing donations you can make directly from your paycheck.



Please take a moment this year, find a cause you believe in, and help Philadelphia show its spirit with a sustained contribution. Together we can make a difference!

With gratitude,

Randy Hayman

Commissioner Water Department, City of Philadelphia, and 2024 Combined Campaign Co-Chair

## Message from Stephanie Tipton, 2024 Co-Chair

I am honored to serve as Co-Chair for the 40th Anniversary of the Combined Campaign. The Combined Campaign is a simple and impactful way for city employees to give back to our local organizations and support our communities.

This year's 40th Anniversary theme, "40 Years of Caring: Strengthening Philadelphia's Communities" highlights not only the enduring tenure of generosity of our employees, but also the vibrant and diverse communities and neighborhoods that make Philly one of a kind.

I am continuously impressed by you, my fellow colleagues and employees, and your willingness to serve. We have all made the choice to work in an organization whose sole purpose is to help fellow residents, businesses, and visitors thrive. In big and small ways, you are all working every day to make Philly a better place. Your commitment and investment in our city's future inspires me every day.

I began my public service career right here in Philadelphia, working with City Year, an organization that benefits directly from donations made through the Combined Campaign. Participating in the Combined Campaign is an easy way to support the causes and organizations that mean something to you.

Through my experience working with a youth-serving organization like City Year, I know first-hand that even the smallest contributions can help organizations fulfill their missions. No gift is ever too small. Small donations, just like small acts of kindness and love, create a ripple that makes an incredible difference. I hope that you will make the choice to support the campaign this year, in any way that you are able.

Thank You!

Stephanie Tipton

Chief Administrative Officer, City of Philadelphia, and 2024 Combined Campaign Co-Chair



## **Campaign Advisory Committee**

The Campaign Advisory Committee is chaired by a city employee appointed by the Mayor, and is comprised of one representative from each Participating Fund or Federation, city employee representatives, annual Co-Chairs, a representative from the Campaign Management Organization (CMO), and other individuals who may be invited by the Mayor.

The Advisory Committee oversees the planning and execution of the Campaign, including: developing procedures, administrative budgets, and operating guidelines for each annual Campaign, approving Campaign materials, and providing support and materials for Campaign activities and events.

#### **City Employee Members:**

Mike Zaccagni, Director of Human Resources, City of Philadelphia Marsha Greene-Jones, Deputy Director of Human Resources, City of Philadelphia Valerie Hosendorf, Deputy Director of Human Resources, City of Philadelphia



Mike Zaccagni

#### **Fund/Federation Members:**

AIDS Fund
America's Charities
Bread & Roses Fund
Catholic Charities Appeal
CHC:Creating Healthier Communities
Delaware Valley Legacy Fund
EarthShare
Global Impact
Police Athletic League
UNCF
United Way of Eastern PA & Southern NJ
WOMEN'S WAY



Marsha Greene-Jones



Valerie Hosendorf

## **Campaign Management Organization**

As they have for the past several years, <u>America's Charities</u> – a nonprofit which inspires employees and organizations to support each other and the causes they care about – is the Campaign Management Organization (CMO), in charge of planning and implementing the Combined Campaign, supporting Captains, and managing donated funds. The CMO works with you and other Captains to develop and execute fundraising strategies and ensure the Campaign's success. You may reach Becky Marx, the lead Campaign Manager, any time at <a href="mailto:bmarx@charities.org">bmarx@charities.org</a> or 215-586-3299.



## Captain's Role and Responsibility

Your responsibility as Captain is to educate your co-workers about the Combined Campaign and invite them to participate. You may engage your co-workers in groups or individually to solicit pledges, or organize volunteers to engage multiple units or locations. Captains set departmental goals, distribute supplies, organize fundraising events, assist donors with their donations both online or by pledge form, and generally provide project management and administrative support. Below is the overview of a Captain's role and responsibilities:

- Attend Campaign training
- Engage employees, educate your co-workers on the benefits of the Campaign, invite them to give
- Provide visible support for the Campaign; promote and publicize the Campaign
- Keep in contact with Becky Marx, the Campaign Manager; monitor progress and offer assistance and encouragement to other Captains
- Collect any paper pledge forms, make sure they are filled out correctly, and turn them in with completed batch form to the designated drop off locations at Window 18 or MSB Room 1530. You can also mail them c/o America's Charities at 14200 Park Meadow Drive, Suite 330S, Chantilly, VA 20151

## Talking Points: Why Give Through the Campaign

- The City of Philadelphia 2024 Employees' Combined Campaign is a way for City employees to make a difference in communities across Philly and beyond.
- Funds help feed the hungry, shelter the homeless and animals, protect our environment, assist youth and the elderly, and much more.
- More than 300 charities are eligible for your donation.
- Set it and forget it; pledge now and pay in 2024.
- Payroll deduction allows you to have a big impact without taking a big chunk out of your bank account, since you can take a little bit out of each paycheck all year long.
- Raising funds through the Combined Campaign is the most effective way for a charity to raise sustainable support for its programs and services. Since the Campaign is a single, coordinated appeal, rather than hundreds of individual fundraising drives, it significantly reduces the administrative burden on charities.

## **Distributing Campaign Materials**

At the start of the Campaign, you will receive the following materials, which you will need to pick up. You should share with the employees of the departments to which you're assigned. It is vital that you distribute materials to every employee with whom you come in contact. These materials are also available on the website, www.phila.gov/combinedcampaign, and giving portal, https://bit.ly/phillygive:

- **Contributors' Guide**: includes a message from the Campaign Co-Chairs; the charity code directory, listing all causes and their affiliated code; help and support information; and the pledge form and instruction.
- **Pledge forms**: One for each employee (pledge forms will NOT be pre-populated with employee names and ID numbers)
- Batch forms: You can use any inner office envelope
- Catholic Charities Appeal Parish forms: For contributions to 21-0000 (individual parishes can also be designated through the online giving portal)



## Five Steps to Plan Your Campaign

#### 1. Develop a Plan

- **Establish a Campaign timeline** for your fundraising activities. This year the Campaign will run September 6 November 24, 2023. Plan your activities early.
- Set goals based on past Campaign results and dollars/percent participation. Ask the CMO for your department's history.
- **Implement strategies to meet your goals.** Ask your Department Manager to assist. If needed, speak with the CMO lead about the best way to utilize your time and efforts and decide what works best for your department.

#### 2. Establish Support from the Top. Work with Top Management to:

- Endorse the Campaign through emails or speak at virtual meetings.
- Attend Campaign events and invite your department employees.
- Thank and recognize volunteers and donors throughout the Campaign.

#### 3. Recruit a Team (Co-Captains)

- Find enthusiastic employees who support the Campaign to serve on your team to:
  - Attend trainings with you.
  - o Assist you in Campaign planning.
- When planning your Co-Captain trainings, ask for a charity speaker to attend and give a virtual five-minute presentation.
- If you have employees at multiple locations, it is best to have a Co-Captain located at each.

#### 4. Promote and Educate

- At your next department staff meeting, schedule the CMO lead, Becky Marx, to speak for five to seven
  minutes, or help you schedule a charity speaker.
- Publicize your Campaign dates and events through emails, employee newsletters, bulletin boards, etc. contact the CMO lead to leverage charity impact and dollar-buy statements.
- Schedule a kick-off event.
- Have your commissioner or director send a general endorsement email to all employees.
- Provide incentives for donating online at specific intervals.

#### 5. Make the Ask and Say "Thank You"

#### NOTE: The #1 reason people do not give is because they were never asked. Please ask everyone!

- Send a personal "thank you" note to your Campaign team
- Have top management send organization-wide thank you(s) and acknowledgement emails

## **Six Tips for Success**

- 1. Your goal is to ask everyone.
  - Giving every person the chance to contribute and share in the City of Philadelphia 2024 Employees'
     Combined Campaign will consistently strengthen the Campaign with each passing year.
  - However, stress to solicitors that coercing employees is unacceptable, and can only hurt the Campaign.
  - No one is required to give; giving is a choice, not an obligation.
- 2. **Make your pledge first!** If your co-workers know that you believe in and support the Campaign, they're more likely to pledge.
- 3. Promote the Campaign by publicizing group meetings and special events have FUN with the Campaign!
- 4. **Work with the CMO**. Becky Marx and the America's Charities team are here to answer your questions, provide materials, strategize with you, etc.
- 5. **Be positive and explain the benefits of giving** to a charity through the workplace. Stress the importance of each person's contribution to the community and how every gift makes a difference.
- 6. **Say thank you.** Whether your co-workers indicate they will make a gift or not, thank them for their consideration.

## **Incentives: Weekly Drawing and Prizes**

There are several incentive items being offered as a way of thanking donors for their participation in the Campaign, including a **Combined Campaign Prize Contest**. When you donate \$130 (that's just \$5 per pay!) or more to the Combined Campaign, you will <u>automatically</u> be entered in this year's weekly prize drawings! Prizes this year include gift cards, branded and autographed items from our local professional sports teams, tickets and more! Visit <a href="https://www.phila.gov/combinedcampaign">www.phila.gov/combinedcampaign</a> for prize details and winners throughout the Campaign.



## **Charity Speaker Request**

Plan your meetings or charity fairs in advance. Contact the CMO lead, Becky Marx, to help schedule a speaker for your virtual event. To request a speaker for your campaign event, please visit this link: <a href="CHARITY SPEAKER">CHARITY SPEAKER</a>
REQUEST to submit your event details. Requests should be submitted at least two weeks prior to your campaign event.

## **Donor Giving Instructions**

- 1. Online: Payroll deduction, credit/debit card, electronic check
- 2. Pledge Form: Payroll deduction, check, credit card

### Online Giving Is Best (and SO EASY!)

**PLEASE NOTE:** Every effort should be made to encourage employees to give online through the giving portal, rather than through pledge form. We are able to more quickly and accurately process online donations and calculate Campaign progress and totals. Plus, online giving provides the donor with an immediate tax receipt and enables their pledge history to be online in subsequent years. Pledge forms are available only for those **without** access to the internet.

We recognize change is hard and some have used pledge forms for years, but this is where your expertise comes in. Please become familiar with the giving portal, <a href="https://bit.ly/phillygive">https://bit.ly/phillygive</a>, so that you can help others. America's Charities is here to support you – there are no bad questions! Please use this manual as a resource and feel free to contact the Campaign Manager, Becky Marx, at <a href="mailto:bmarx@charities.org">bmarx@charities.org</a> or 215-586-3299, if you need anything. We welcome your feedback and comments on the management of the Campaign.

## **Online Giving Instructions**



## Login and Setup Your User Profile

1. Click "Sign in" from the top right corner of the site and enter the following credentials:

#### City Employees:

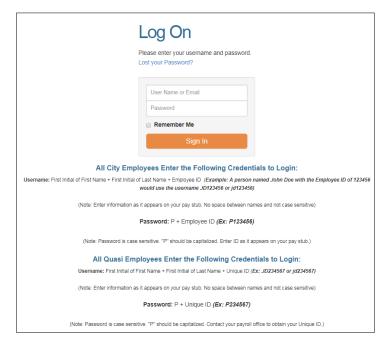
**Username** = First Initial of First Name + First Initial of Last Name + Employee ID

(Example: A person named John Doe with the Employee ID of 123456 would use the username **JD123456** or **jd123456**)

(Note: Enter information as it appears on your pay stub. No space between names and not case sensitive.)

Password = P + Employee ID (Example: P123456)

(Note: Password is case sensitive. "P" should be capitalized. Enter ID as it appears on your pay stub.)



#### Quasi Employees:

Username = First Initial of First Name + First Initial of Last Name + Unique ID (Example: JD234567 or jd234567)

(Note: Enter information as it appears on your pay stub. No space between names and not case sensitive)

Password = P + Unique ID (Example: P234567)



(Note: Password is case sensitive. "P" should be capitalized. Contact your payroll office to obtain your Unique ID.)

- 2. Once you are logged in, your username will display in the upper right corner of the screen.
- 3. Click "Give Now" to start the pledge process online.
- 4. First, you will be asked to "Edit [your] Profile." Information you enter will be provided to the nonprofits you support through this Campaign so they can acknowledge your gift upon your request.
- 6. Select "Continue" when you have finished updating your contact information.



## Select a Payment Method

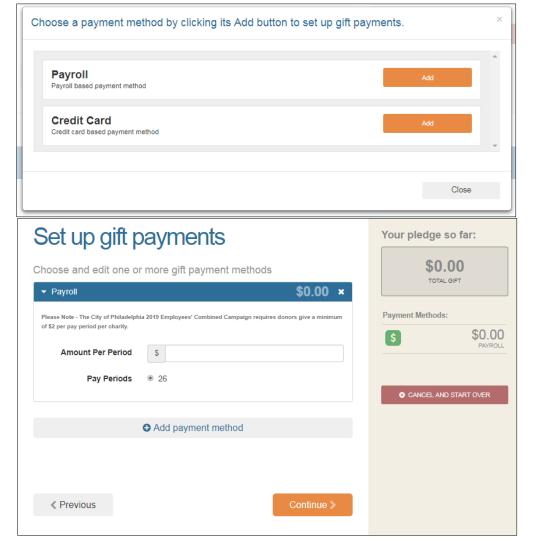
You may support your favorite nonprofits via Payroll Deduction or a one-time donation by credit card.

Click "Add" to choose your payment method.

#### **Payroll Deduction:**

1. Enter in the amount you would like to pledge <u>per pay period</u>. As you enter in the per pay period amount, you will see the annual amount you are pledging on the right under "Your pledge so far."

Note: The City of Philadelphia Combined Campaign requires donors to give a minimum of \$2 per pay period per charity (\$52 per charity annually).

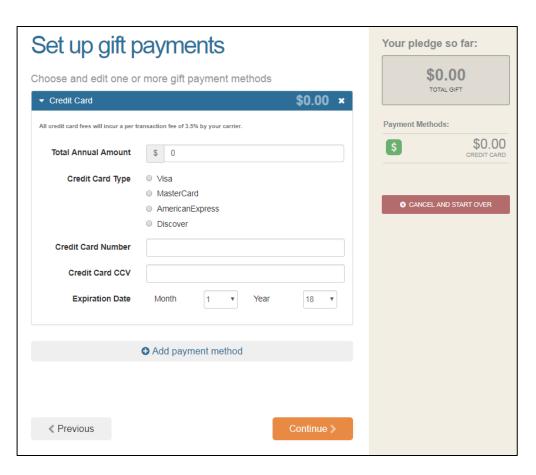


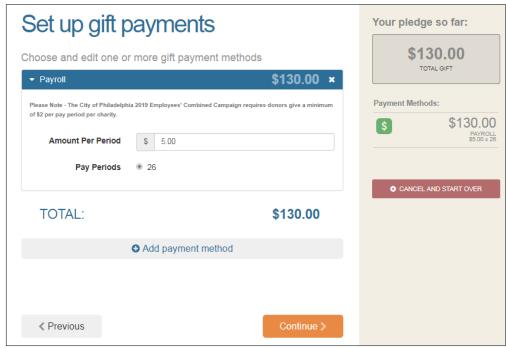


#### **Credit Card:**

2. This will be a one-time credit card gift. All credit card fees will incur a per transaction fee of 3.5% by your carrier. Credit card transactions are immediate. In the event of an error, you will need to contact your credit card company to cancel the transaction.

3. Once you have selected the amount you would like to pledge per pay period or by one-time credit card payment, and you agree with the annual total you are pledging to the right under "Your pledge so far," click "Continue" to find charities to support.

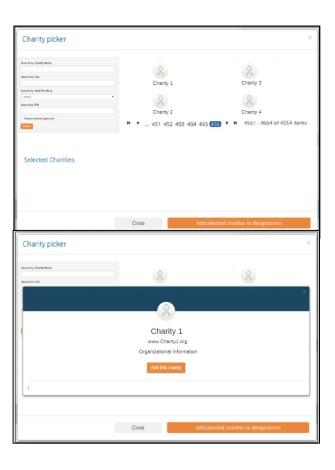






## Choose Your Favorite Charities to Support

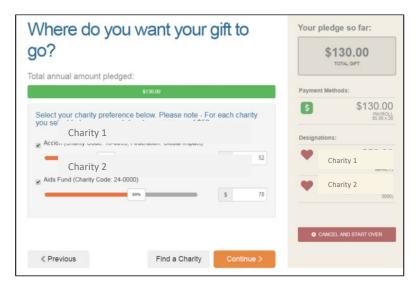
- 1. To find charities to support, click the "Find a Charity" button.
- 2. The Charity Picker screen will appear. Search by charity name, city, or state, or filter by federation to find a specific organization, or click through the alphabetical list.
- 3. You can select as many charities to support as you would like. As you find charities you want to support, click "Add" and they will appear highlighted in blue under "Selected Charities."
- 4. Click the orange "Add selected charities to designations" button. The organization(s) you selected will now display on your list of designations.
- 5. Next, you will have the opportunity to allocate your total pledge amount between the organizations you have added to your list of designations. To specify how much money to donate to each, use the slider tool or enter the exact amount in the donation box next to the charity.



# Change Donation Amount of Charity Designations:

6. The amount you selected during the payment method step will be allocated between the charities you have selected. Please Note: You must give a minimum of \$52 to each charity annually.

To adjust the total amount you would like to pledge, click the "Previous" button to return to the payment method screen. The charities you selected will all remain saved on your list until you are ready to submit your pledge. When you have finished allocating your donation between designated nonprofits, click "Continue."



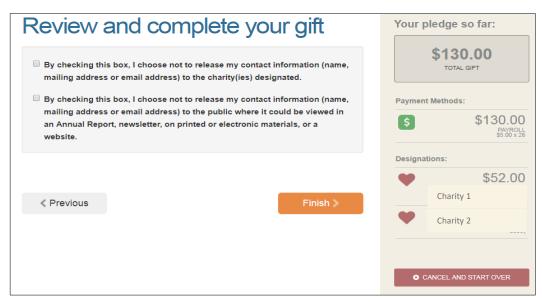




## Submit Your Pledge

- 1. You will have one final chance to review your gift and designations, and you will also be able to select whether your gifts remain anonymous or if you grant permission to have your contact information shared with the charity(ies) you supported through this Campaign.
- 2. Click "Finish" to submit your pledge.





## Repeat this Process to Modify Your Donation

Credit card transactions are immediate. In the event of an error, you will need to contact your credit card company to cancel the transaction. However, if you would like to edit a payroll donation, you may do so.

- 1. Log into the Campaign website and click "Give Now."
- 2. You will be given an option to "Modify a gift from this Campaign"
  - Choose this option if you would like to edit a pledge you already submitted. By choosing to modify a gift, you will open your existing pledge to edit. You will need to complete all steps of the pledge process as outlined above to return the gift to a completed status.

Thank you for pledging through the Combined Campaign!

## **Pledge Forms Instructions**

The directions for completing the pledge form are included on the form itself. Please review carefully. For assistance, please contact help@charities.org or www.charities.org/support

**Collect and turn-in pledge forms on a weekly basis**. This is very important. The timely return of pledges means that payroll deductions can be promptly processed and helps us track the progress of the Campaign. Please make sure all batches of paper pledge forms have a **COMPLETED batch form**. This does not have to be placed on the front of the envelope but paper clipped to the batch of paper forms you are turning in. When pledges are collected they need to be placed in an envelope or an interoffice envelope marked for the Combined Campaign.

#### Captains and Co-Captains please make sure all department information is on the form.

 If an employee wants to donate to more than five (5) charities they can use a second pledge form, and check the box in the upper right hand corner. Then fill in all of their information including their employee ID number, and paper clip together.

#### Captains and Co-Captains should review all pledge forms that are submitted. Please make sure:

- All employee information is included
- Ensure department number is entered and correct



- All payroll deductions need to be a minimum of \$2 per pay period, per charity. This is a City Payroll rule; they will not deduction from payroll for less than \$2 per pay period, per charity
- That they have checked either payroll deduction or check
- If employee checked the "Checks" box, please make sure that check is attached to the pledge form made out to the "Combined Campaign" for the amount indicated
- Make sure pledge form is signed

#### To Return Pledge Forms

**Campaign Co-Captains:** You are to turn your report envelopes into your Campaign Captain. That is the individual who has given you your supplies for the Campaign.

For Campaign Captains: Report envelopes are to be taken to the one of the three locations:

- MSB Building, 1401 JFK, Lower Concourse, Window 18. Hours of operations 8 am-Noon.
- MSB Building Room 1530, Combined Campaign Desk.

#### Pledge Form Batching

Please make sure all pledge forms have been batched with a completed form attached to the pledge forms and not attached to the envelope.

**Mailing Pledge Forms to the CMO:** If you are mailing a batch directly to America's Charities, make sure that the completed batch form was included with pledge forms. Please make sure you have made a copy of all pledge forms retained for your records and inform the CMO lead, Becky Marx at <a href="mailto:bmarx@charities.org">bmarx@charities.org</a>, when the envelope is mailed.

Combined Campaign Captains will be able to batch and mail their pledges to: America's Charities, Attention: Philly Combined Campaign, 14200 Park Meadow Drive, Suite 330S, Chantilly, VA 20151

Please make sure to have a <u>completed batch form</u> attached to the pledge forms. All instructions are on the batch form. Captains do not need a special envelope to drop off batched pledge forms. The only information needed on the envelope: Combined Campaign, department #, and name of Captain. The batch form should be inside the envelope attached to the pledge forms.

All checks or Money Orders need to be made out to "Combined Campaign" regardless of whether the employee donation is for one charity or more. Attach the check or money order to the pledge form.

NO CASH will be accepted. If your department had a fundraiser, cash needs to be converted to a check or Money Order made out to "Combined Campaign" and attached to a pledge form under your department number. On the pledge form, you can fill in the Charity Code for the organization your fundraiser supported.

Note that there will be a delay in including paper pledges in your department pledge totals, *please allow at least 2* weeks for paper pledges to be processed.

You can access your reports, including reports for your department, as well as the Contributors' Guide and other materials as needed, on the giving portal. Please see below for instructions.

## Captains' Reports

#### America's Charities Reporting Portal Guide Instructions

America's Charities provides a robust reporting portal to help Captains be successful in charitable giving campaigns. The reports provide coordinators with the data they need to manage incoming pledges and track against goals.

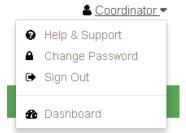
#### **User Access**

America's Charities will work with you to determine who should have access and at what level. Coordinators can be limited to a single Business Unit, multiple Business Units, or can view the entire organization. A Business Unit can be an agency, department, team, etc. Business Unit access is hierarchal. For example, if an organization has an Accounting department, with Accounts Payable and Accounts Receivable teams underneath, a coordinator who has access to the Accounting department will have access to all data from both teams underneath.

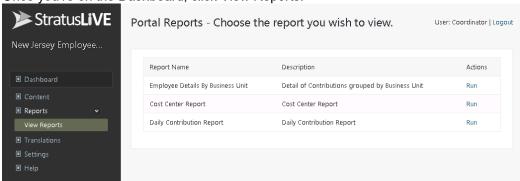
#### **Dashboard**

To access reports, you'll need to login to the giving site. Once you're logged in, click your username is the top-right corner and choose Dashboard from the menu.





Once you're on the Dashboard, click View Reports.



#### **Employee Details by Business Unit Report**

This report provides pledge details for each donor, grouped by Business Unit. To run the report, select the options in the fields shown below. For the Sub-selection, if you choose \*All\* it will only show data for the Business Units that you have access to.



Once you've selected your option, click View Report. You can also choose to 'Save Report' as a CSV, Word, Excel, or PDF file.

Business Unit Name	Employee Id	Full Name	Suggested Gift	Current Total Gift	Previous Total Gift	New	Net Difference	Out- standing	Incomplete Contributions
IT									
	1234	James Anderson	\$0.00	\$1,000.00	\$0.00	Υ	\$1,000.00	N	
	12345678	David Thompson	\$0.00	\$0.00	\$0.00	N	\$0.00	N	
	A123456789	Jenny Hampton	\$0.00	\$910.00	\$0.00	Υ	\$910.00	N	
	Total		\$0.00	\$1,910.00	\$0.00		\$1,910.00		
<b>Marketing</b>									
	1234	Sarah Jones	\$0.00	\$0.00	\$0.00	Ν	\$0.00	N	
	12345678	Tom Smith	\$0.00	\$0.00	\$0.00	Ν	\$0.00	N	
	Total		\$0.00	\$0.00	\$0.00		\$0.00		
Sales									
	123456789	John Doe	\$0.00	\$3,134.00	\$0.00	Υ	\$3,134.00	N	\$0.00
	Total		\$0.00	\$3,134.00	\$0.00		\$3,134.00		\$0.00
		Grand Total:	\$0.00	\$5,044.00	\$0.00		\$5,044.00		\$0.00



#### **Cost Center Report**

This report provides an overview of all Business Units. There are no settings for this report, just click 'Run' to view the report.

Cost Center Summary Report			Data A	Page 1				
Business Unit 1	Business Unit 2	Business Unit 3	Total Pledge	Num Emps	Num Donors	Percent Participation	Per Capita Gift	Average Gift
IT	N/A	N/A	\$1,000.00	3	1	33.33 %	\$333.33	\$1,000.00
IT	Help Desk	N/A	\$910.00	1	1	100.00 %	\$910.00	\$910.00
Marketing	N/A	N/A	\$0.00	2	0	0.00 %	\$0.00	\$0.00
Sales	N/A	N/A	\$3,134.00	1	1	100.00 %	\$3,134.00	\$3,134.00
		Totals:	\$5,044.00	7	3	42.86 %	\$720.57	\$1,681.33

Need Help?
Contact the following for assistance:

- CMO lead, Becky Marx, at 215-586-3299 (cell), or <a href="mailto:bmarx@charities.org">bmarx@charities.org</a>
- Donor support at 703-222-3861, dial "3" when prompted, or <a href="help@charities.org">help@charities.org</a>



#### The City of Philadelphia 2024 Employees' Combined Campaign

### 6 Steps to Complete and Submit Your Paper Pledge Batch Form

\*Pledge forms should be submitted to your Captain weekly\*

#### **INSTRUCTIONS**

#### 1. Review each pledge form for completeness and accuracy

- Make sure there is a signature
- Ensure the address is complete if included
- Make sure the correct pay period frequency is selected, and the pledge amounts are calculated correctly
- Verify per pay period deduction amount is correct
- · Verify total annual gift amount is correct

Pledge forms that are incorrect or incomplete will not be processed.

#### 2. Organize Pledge Forms

- Use a separate form for each department
- Sort pledge forms by pledge type:
  - o Payroll Deductions
  - Personal Checks/Money Order attach checks with the corresponding pledge forms
  - o Fundraising Event attach checks to the batch submission form

## 3. <u>Complete the Paper Pledge Batch Submission Form for each type of donation: Payroll Deduction, Checks/Money Orders, and/or Fundraising Activities</u>

- Complete the top section with:
  - o Date: Use the date the pledge forms were collected
  - o Batch number: Create the batch number (your department # today's date)
    - Example: 01 10112018
  - o For each batch submitted, the Captain will receive an email confirmation
    - If there are any errors, an email will be sent before the batch is processed
  - If the batch is prepared without errors, an email will be sent assigning the batch with a three digit identifier. This three digit identifier will serve as a way to track your batches throughout the Campaign
    - Example: 001\_01\_10112018
- Department name and number
- Captain's name and contact information

#### 4. Complete Batch Summary Section:

Enter the number of pledge forms enclosed in the batch and the total annual amount pledged

#### 5. Complete the Final Section:

- Sign and date
- Submit completed form to America's Charities with the pledge forms and corresponding checks or money orders attached

#### 6. Mail to America's Charities: (or drop off at one of the three locations listed)

 Philadelphia Combined Campaign, c/o America's Charities 14200 Park Meadow Drive, Suite 330S, Chantilly, VA 20151

Contact Becky Marx, at 215-586-3299 or <a href="mailto:bmarx@charities.org">bmarx@charities.org</a> if you have any questions.





## City of Philadelphia's Combined Campaign Paper Pledge Batch Submission Form:

# Payroll Deduction

Please complete this form according to the instructions provided below. Thank you!

DATE	BATCH# (This is y	your department# _today's date, Example: 01	_10112019)			,
DEPARTMENT NAME					DEPARTM	ENT NUMBER
CAPTAIN		EMAIL				PHONE
PLEDGE FORM DELIVERY METHOD		MAILED TO AMERICA'S CHARITIES				DATE:
		DROPPED IN DROPBOX				DATE:
INSTRUCTIONS	Check/Money Amount. Print  PLEASE NOT Order, or Fund All checks sh A Money Ord  SUBMISSION  MSB-	oledge forms, group batches by so Order, or Fundraising Event Morand sign this form and submit thing. Submit only one type of pledgraising Event. Complete a new bould be made payable to Philater or Check. America's Charities:  Submit batches to one of two locations of the Concourse-Window 18.	ney. Tally the storm with specific form per specific form delphia Cowill not accordance because because the storm of the specific form the	ne # of the pa batch: with ea combine cept cas	Individual per pledg Payroll Dech submis	Contributors and Total Annual e forms to America's Charities. eduction, Personal Check/Moneyssion.
Remember: # of Individ	dual Contribut	ors must match the total p	aper ple	dge fo	orms inc	luded with the report.
PAPER PLEDGES		le one pledge type in Enclose all required listed.	# Indiv Contri		0000000	TOTAL ANNUAL MOUNT SUBMITTED IN THIS REPORT
Payroll Deduction	(Ensure pledge form includes amoun			\$		
REMINDER CHECKL	IST					
<ul> <li>Entered Agency</li> <li>Accurate Per Pay</li> <li>Accurate Total P</li> <li>Signed and Date</li> </ul>	ee ID Number Code and Cha y Period Amor ay Period Dec	unt per Designation and is			per pay	period
Captain Signature			Date			





# City of Philadelphia's Combined Campaign Paper Pledge Batch Submission Form:

## **Personal Checks**

Please complete this form according to the instructions provided below. Thank you!

DATE		our department#_today's date, Example: 01		provided below. Mank you:
DEPARTMENT NAME				DEPARTMENT NUMBER
CAPTAIN			PHONE	
PLEDGE FORM DELIVERY METHOD		MAILED TO AMERICA'S CHARITIES		DATE:
		DROPPED IN DROPBOX		DATE:
INSTRUCTIONS	Check/Money Amount. Print  PLEASE NOT Order, or Fund  All checks sh A Money Orde  SUBMISSION  MSB-	and sign this form and submit thing:  E: Submit only one type of pledstraising Event. Complete a new be	ney. Tally the # of I is form with the paying ge form per batch: patch form with each delphia Combine will not accept casticutions below.	ndividual Contributors and Total Annual per pledge forms to America's Charities.  Payroll Deduction, Personal Check/Mone of submission.  d Campaign. Cash must be converted to
Remember: # of Individ	dual Contribut	ors must match the total p	aper pledge fo	rms included with the report.
	Only includ	le one pledge type in	# of	TOTAL ANNUAL
PAPER PLEDGES	this report.	Enclose all required	Individual	AMOUNT SUBMITTED
	documents	listed.	Contributor	IN THIS REPORT
Personal Checks/Money Order	(Ensure pled and is signed	ge form includes amount i)		\$
REMINDER CHECKL	IST			
<ul> <li>Entered Agency</li> <li>Accurate Check</li> <li>Accurate Total C</li> <li>Check(s) attache</li> <li>Signed and Date</li> </ul>	ee ID Number Code and Cha Amount per d heck Amount ed directly wit	esignation		
Captain Signature			Date	





## City of Philadelphia's Combined Campaign Paper Pledge Batch Submission Form:

## **Fundraising Event**

J	Please comple	te this form according to th	ne instr	uctions pr	ovide	d below. Thank you!		
DATE	BATCH# (This is your department#_today's date, Example: 01_10112019)							
DEPARTMENT NAME DEP						PARTMENT NUMBER		
CAPTAIN	EMAIL				PHONE			
PLEDGE FORM DELIVERY METHO	<b>DD</b>	MAILED TO AMERICA'S CHARITIES				DATE:		
PLEDGE FORMI DELIVERY METHOD				]		DATE:		
		DROPPED IN DROPBOX				DATE:		
INSTRUCTIONS	Contributors a event monies  All checks sh To a Money O  SUBMISSION  MSB-	E: Submit only fundraising even to Total Annual Amount. Print are to America's Charities.  ould be made payable to Phila rder or Check. America's Charities:  Submit batches to one of two loconcourse-Window 18.  Combined Campaign Desk, Roor	nd sign t delphia es will no ecations	his form and  Combined  t accept cas	submit	this form with the fundraising		
BATCH SUMMARY	Only include fundraising event monies in this report			# of dividual tributors		TOTAL AMOUNT SUBMITTED IN THIS REPORT		
Fundraising Event	(List designations below, checks payable to Philadelphia Combined Campaign)				\$			
FUNDRAISING EVENT	MONEY PLEDO	GE Use this are	a to des	ignate speci	al even	t funds to specific charities.		
AGENCY CODE	CHARITY NAME				AM	DUNT		
-					\$	\$		
-					\$	\$		
-						\$		
-					\$			
-		\$						
						\$		
TOTAL FUNDRAISING AMOUNT								
					\$			
REMINDER CHECKL	.IST							
<ul> <li>Total Fundraisin</li> </ul>	Code, Charity g Amount equ	Name, and Amount per Cl ial to Check Amount Batch Submission Form	narity	n the box	abov	9		
Captain Signature			_ Da	ite				



# Thank you for advocating for the Combined Campaign!

www.phila.gov/combinedcampaign



